#### **AUGUST 17, 2023 BOARD MEETING HIGHLIGHTS**

## **Pledge of Allegiance**

#### **Adoption of Agenda**

The agenda of the August 17, 2023 board meeting was approved as presented.

## **Approval of Minutes**

The minutes of the Regular Board meeting of August 3, 2023 were approved as presented.

# **Public Hearing on Additional Appropriations**

No patrons were present to provide any comments.

### Reports:

# Superintendent - Mr. Timothy Brown

- 1. Mr. Brown highlighted the great work of Officer Arens today as he investigated a potential issue near the elementary school that was found to not be a concern. His responsiveness and communication were outstanding. Mr. Brown also shared his appreciation for Mrs. Herndon, our new Technology Integration Coach. She created and shared a parent technology newsletter with families today that will be a regular resource for parents to utilize. As of August 17<sup>th</sup>, our student count is 787 students. This is down 9 students from the September 2022 count day. The official count day is on October 2<sup>nd</sup>. Mr. Brown reviewed the released IREAD-3 results and AP test scores for Cowan.
- 2. Mr. Brown reviewed the updated financial information for the summer of 2024 construction project including the maximum interest rate for the bonds established at 6%. A timeline of upcoming events was also discussed including a pre-construction bid meeting on August 29<sup>th</sup> and the construction bid opening on September 14<sup>th</sup>.
- 3. The board reviewed the final version of the updated mission, vision, and guiding principles for the 23-24 school year. This is up for approval later in the agenda.
- 4. Mr. Brown reviewed the certified evaluation ratings for the 22-23 school year. Discussion took place with the board about the evaluation process and the instrument used.
- 5. Mr. Brown reviewed the Teacher Appreciation Grant policy that is required to be readopted for Cowan to be a recipient of the grant this year. The policy is up for approval later in the agenda.
- 6. Mr. Brown discussed the upcoming bargaining session with the board. The prebargaining hearing will take place on August 30<sup>th</sup> at 3:30pm. The first official bargaining session has been scheduled for September 18<sup>th</sup>. After discussion, Mr. Rick Jones and Mrs. Kim Campbell will be the board representatives on the negotiations team.
- 7. Due to a conflict the board agreed to move the April 4, 2024 school board meeting to April 3, 2024.
- 8. Professional leave requests approved by the Superintendent as of Tuesday, August 15, 2023 were presented.

#### **Opportunity for Public Comments**

(No negative comments toward Corporation employees are permitted during the public meeting. Alleged misconduct by a Corporation employee is to be addressed in an

Executive session of the Board following meeting with appropriate members of the Administration.)

None

## **Business Office Recommendations**

## Treasurer's Report and Approval of Claim Docket

The claims #23132 to #23187 and the payroll of August 4, 2023 as listed in Appendix #2284 were approved for payment.

The Board readopted Policy 3220.01 to distribute Teacher Appreciation Grants as outlined in Appendix #2285.

## Additional Appropriations Resolution

The Board adopted the Additional Appropriations Resolution (Exhibit A) as included in Appendix #2286.

#### Final Bond Resolution

The Board adopted the Final Bond Resolution (Exhibit B) as included in Appendix #2287.

Resolution Approving Amended and Restated Post-Issuance Compliance Procedures The Board adopted the Amended and Restated Post-Issuance Compliance Procedures Resolution (Exhibit C) as included in Appendix #2288.

#### Personnel

#### Resignations

The Board accepted the resignation of Amberly Riley as a High School Special Education Aide.

The Board accepted the resignation of Cassandra Weaver as a Varsity Track Assistant Coach.

The Board accepted the resignation of Hannah Quirk as the Elementary Math Bowl Coach.

#### <u>Leave</u>

The Board approved four paternity leave days for Aaron Wells beginning approximately October 16, 2023.

#### **Employment**

The Board approved Nicole Pittsford as a Social Worker/Behavioral Interventionist for the 2023-24 school year.

The Board approved Ashley Ooten as the Junior High Assistant Cross Country Coach for the 23-24 season.

The Board approved Logan Byrd as the Varsity Assistant Cross Country Coach for the 23-24 season.

The Board approved the updated Elementary School ECA positions for the 2023-24 school year as listed in Appendix #2289.

The Board approved the updated Junior/Senior High School ECA positions for the 2023-24 school year as listed in Appendix #2290.

# School Board Mission, Vision and Guiding Principles

The Board approved the 2023-24 School Board Mission, Vision, and Guiding Principles as outlined in Appendix #2291.

### **Opportunity for Board Communication:**

Mr. Alan Wright wanted to wish all the fall sports teams good luck as the season has officially started.

Mr. Rick Jones said he was happy to hear from some of our elementary teachers how much they enjoy the updated cafeteria and gym.

Mrs. Kim Campbell thanked Mr. Brown for his coordination of the new parent communication app.

## **Adjournment**

The August 17, 2023 regular board meeting was adjourned at 7:10 p.m.